

September 23, 2024

AEROSPHERES UK LTD

Important Notice: 3M AASD Product Transition Update regarding PFAS Discontinuation: Direct Purchase Sales Data & Transition Timeline Estimates - **Aerospace**

Dear Valued Customer,

As you know from prior communications, 3M has been working to transition our relevant portfolios to products made without intentionally added PFAS where possible. This is a necessary change in connection with 3M's announcement in December 2022 that it will exit all per- and polyfluoroalkyl substance (PFAS) manufacturing and work to discontinue the use of PFAS across our product portfolio by the end of 2025. This decision is based on careful consideration and a thorough evaluation of the evolving external landscape, including multiple factors such as accelerating regulatory trends and changing stakeholder expectations.

As a follow up to our prior communications, 3M Automotive and Aerospace Solutions Division (AASD) is providing you with the attached list of our division's impacted products that your company purchased direct between January 1, 2022, and December 31, 2023, for your awareness and planning purposes. While the specifics of the change will vary by product, the transitions and/or discontinuations for these impacted products will all occur before the end of 2025.

<u>Impacted Product Information and Timelines</u>

Please see the appendix attached to this letter which provides a list of the impacted 3M AASD products your company purchased direct from our division during the described time period.

- The appendix provides our transition plan and estimated timeline for the listed products.
- The current/prior formulations of the listed products will no longer be available for sale after the time(s) indicated in the chart.
- Please engage and take action as needed to be prepared for the transition dates.
- We intend to communicate specific notifications for individual product transitions and discontinuations approximately 3-4 months prior to the applicable transition date.

Other General Information

Please be aware that availability of a prior formulation may be limited, and 3M cannot speculate about the availability or prevalence of products utilizing prior formulations in the supply chain. Orders receiving a 3M order confirmation ("Order Confirmation") with an estimated delivery date will be considered as accepted by 3M. Delivery dates are estimates only and are subject to change. Other communications, such as an order acknowledgement or an Order Confirmation with an "In Review" statement, do not constitute acceptance of an order by 3M.

Unless otherwise stated in writing by 3M, an order for products addressed in this letter may be cancelled or modified only with 3M's written consent.

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We value our relationship with you and appreciate your engagement as we work through these transitions. If you have any questions regarding this notice, please contact your sales representative or customer service representative. Our team is available to support you through the transition process.

Sincerely,

Hiroyuki Ishizaki, Vice President of Global Portfolio 3M Automotive and Aerospace Solutions Division St. Paul, MN 55144-100



Appendix to Product Impact Notice

Impacted Product List for AEROSPHERES UK LTD

This list includes the 3M Automotive and Aerospace Solutions Division (AASD) impacted products your company purchased direct between January 1, 2022 and December 31, 2023. The transition strategies are described further after the table. Products from other 3M divisions are not included in this list.

Impacted Product	Current Transition Strategy	Estimated Sample Availability Timing	New/Reformulated Product* Estimated Initial Availability	Last date prior formulation is expected to ship from 3M
3M™ Paint Replacement Tape 5004	Discontinue	Discontinue	Discontinue	TBD
3M™ Polyurethane Protective Tape 8641	Transition by reformulating existing product	Q2-2025	Q3-2025	September-2025
3M™ Polyurethane Protective Tape 8657D	Transition by reformulating existing product	Q4-2023	Q4-2024	January-2025
3M [™] Scotch-Weld [™] Epoxy Adhesive EC- 2615 B/A	Transition by reformulating existing product	Q4-2024	Q4-2025	December-2025
3M [™] Scotch-Weld [™] Epoxy Adhesive EC- 3333 B/A	Transition by reformulating existing product	Q4-2024	Q4-2025	December-2025
3M [™] Scotch-Weld [™] Structural Adhesive EC-3964	Discontinue	Discontinue	Discontinue	November-2025
3M [™] Scotch-Weld [™] Structural Adhesive Film AF 163-2K	Please reference the separate communication provided on those products.			
3M [™] Scotch-Weld [™] Structural Adhesive Film AF 163-2U	Please reference the separate communication provided on those products.			
3M [™] Scotch-Weld [™] Structural Adhesive Film AF 163-3M	Please reference the separate communication provided on those products.			
3M [™] Scotch-Weld [™] Structural Adhesive Film AF 191K	Please reference the separate communication provided on those products.			
3M [™] Scotch-Weld [™] Structural Adhesive Film AF 3109-2K	Please reference the separate communication provided on those products.			

- The above plans and timelines are subject to revision as our assessment and work continues.
- * Qualified to 3M specifications

The transition strategies that may be listed in the table include the following:

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- a. <u>Transition by reformulating existing product</u>, which refers to the reformulation of existing product with the goal to meet the same or substantially similar specifications where possible.
- b. <u>Transition to newly developed alternative product</u>, which refers to the development of a new product that has a new product name and may have somewhat different specifications.
- c. <u>Product will be discontinued.</u> For some of the products being discontinued, 3M has identified other 3M products for you to consider that may work for your application. Please check with your 3M contact or local 3M application engineer to see if there is a potential alternative for you to consider.